



Newsletter n°1 Mai 2017

Continuous improvement of Employability assessment

.Assess is a project carried out within the framework of the Erasmus + Cooperation for innovation and exchanges of good practice and bringing together 6 partners in 5 European countries.

ABOUT THE PROJECT

All professionals and organizations agree to highlight the lack of evaluation tools to measure the progress of social skills and the employability of beneficiaries.

ASSESS project should contribute to the professionalization of member staff involved in training and professional integration (trainers, advisers, training organization, , members of associations supporting return to employment, social workers responsible and accompanying integration into work, enterprises of the 3rd sector, etc.) by developing their awareness and equipping them with a method and a tool for the shared evaluation of key competences for employment. This approach will take into account the specificities of the beneficiaries (young people and adults in training and / or job research) and job requirements from the point of view of company and directly related to the needs of professional sectors present on the territories.

The objectives of ASSESS project:

- Develop professional skills of professionals involved in managing the insertion path of clients facing difficulties
- Increasing the effectiveness of the pathways by proposing a process of continuous improvement of training with regard to access to employment
- To develop an assessment of the progress of the person's employability in relation to his project and the needs of the company in a dynamic process that promotes readjustments throughout the course.

NEWS

The Kick off meeting for ASSESS took place in Limoux in France in December 2016, bringing together some 20 participants, members of the partnership and institutional staff working in the field of integration at local, departmental and regional level.

The second transnational meeting took place in Vienna, Austria, in April 2017. It enabled the comparative analysis of results collected in each partners country about existing accompanying measures and programs



towards employment in the country in order to identify good practices but also for partners to agree on the Selection of key skills for employment and to prepare the second step defining

the appropriate indicators for each of them .

The next transnational meeting will take place in Valladolid in Spain in October 2017.

All information about the project will be available very soon on the project website : www.assess-pro.eu

EXPECTED RESULTS

- A framework of competencies for employment and ASSESS indicators for continuous evaluation.
- A guide of recommendations for improving employability
- An evaluation tool focused on performance indicators and the importance of the correlation between the individual project and the needs of companies and businesses.
- Compendium of good practices and recommendations for the implementation of the ASSESS continuous assessment of employability.

WHO IS THE PROJECT FOR?

all the professionals working with groups at risk of exclusion for their integration in the labor market : trainers, advisers, training organizations, members of associations supporting return to employment , enterprises of the social economy



THE PARTNERS

France

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Romania

Universitatea Petru

Major (Institution specializing in higher education in vocational training)

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Spain

INFODEF (Private training center specialized in helping people to strengthen the development of skills linked to local needs or professionalization)

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Sweden

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